

## Java Software Engineer

Department  
**Raiffeisen Banking  
Products**

Contact  
**Raluca Mag**  
[raluca.mag@urss.ro](mailto:raluca.mag@urss.ro)  
0747.048.019

Our Raiffeisen Banking Products Department is currently seeking full-time Java Full Stack Software Engineers.

This job gives you the opportunity to be part of a Core Banking delivery team consisting of experienced QA Engineers, Software Developers and Business Analysts.

We implement and maintain custom software Solutions for our owner and main customer (Raiffeisen Banking Group in Austria) and various management and administration Systems for some of the Raiffeisen Bank subsidiaries in Austria. We adapt our collaboration and development methodologies to the specifics of each project and customer trying to stay as agile as possible. We bring quality and innovation as added values to our customers' needs.

You will work as part of a multinational group with true, large, enterprise-wide systems, complex architectures and real life constraints (speed, performance, nonstop systems availability).

### Required skills

- Solid, provable Java and Angular (TypeScript) programming languages knowledge and experience, with a focus on the J2EE stack (Web applications, Web Services). Additional programming languages are considered a plus;
- Logical analysis and design skills in order to solve complex problems in an efficient and comprehensive manner;
- Strong interest in clean design and architecture of large-scale software systems;
- Understanding of Web Service technologies (REST, SOAP, WSDL, WS-\* ...) and base technologies (XML/XSD/HTTP/...);
- Knowledge of common software design patterns and the ability to use them effectively;
- Self-initiative and passion for proactive problem solving, taking ownership of tasks at hand; take independent actions and calculated risks; ask for and offer help;
- Structured, organized working style, with an ambition to deliver quality results in limited time;
- Effective team-worker in an agile environment;
- Willingness to learn German for an improved collaboration;
- Degree in Computer Science, Business Informatics, Telecommunications, Automation or equivalent; relevant postgraduate education or research is considered a plus.



### **Desirable skills** (nice to have)

- Experience with Java APIs and Open Source frameworks: AngularJS, React, JPA, Hibernate, Spring, Maven;
- Experience in SOA related, Java based, enterprise class software development, preferably in a large/multinational corporation or a consulting (outsourcing) company working for such clients; individual experiences are also considered valuable;
- B level German language skills.

### **Your responsibilities**

- Develop the requested application functionality according to the customer specifications;
- Perform development tests (Unit Testing) and code reviews;
- Perform application maintenance (change requests, bugs, application deployments into various environments);
- Write basic documentation for the source code;
- Adopt and support best practices suitable for your domain;
- Build and maintain a good professional relationships with customers and partners;
- Mentor new team members as required.

### **Employee benefits**

- Very stable work environment, as part of large Banking and Insurance Multinational Groups;
- Full-time, unlimited employment contract with an attractive remuneration package and lunch tickets;
- Flexible work program, respecting your own private time;
- Possibility to work from home (6 days/month);
- Christmas bonus and performance bonus;
- Private pension and private health insurance contribution;
- Sport activities contribution;
- Extra vacation days;
- Time off when holidays fall on a weekend (up to 3 days/year);
- Exchange of experience and training with international professionals, as a premise for personal development;
- Career development opportunities;
- Free German language courses;
- Team building events held both in Romania and Europe;
- Possibility to travel in Europe (Vienna) for training, project meetings and workshops (depending on your availability and interest);
- Great workplace, central office location in a green and quiet area, great city view from our open-space terraces, state-of-the-art working equipment, uncrowded work areas etc.