



Product Owner / Requirements Engineer

Department
**Raiffeisen Banking
Products**

Contact
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Our Raiffeisen Banking Products Department is currently seeking a full-time Requirements Engineer with German language skills.

This job gives you the opportunity to be part of a Core Banking delivery team consisting of experienced QA Engineers, Software Developers and Business Analysts.

We implement and maintain custom software Solutions for our owner and main customer (Raiffeisen Banking Group in Austria) and various management and administration Systems for some of the Raiffeisen Bank subsidiaries in Austria. We adapt our collaboration and development methodologies to the specifics of each project and customer trying to stay as agile as possible. We bring quality and innovation as added values to our customers' needs.

You will work as part of a multinational group with true, large, enterprise-wide systems, complex architectures and real-life constraints (speed, performance, nonstop systems availability).

Required skills

- Capable to deliver optimized solutions based on the clients real needs;
- Structured, organized working style, with an ambition to deliver quality results in limited time;
- Prevent deviations between client needs and project work;
- Able to effectively assess issues and provide stakeholder support;
- Strong social skills, able to communicate both orally and written in an efficient manner;
- Experience using Issue tracking and collaboration tools (i.e. JIRA, Confluence);
- C level German language skills;
- Solid intuition and attention to details;
- Self-initiative and passion for proactive problem solving; undertaking self-development activities; taking ownership of tasks at hand; taking independent actions and calculated risks; asking for and offering help when needed;
- Structured, organized working style, with an ambition to deliver quality results in limited time;
- Effective team-worker in an agile environment.



Desirable skills (nice to have)

- Experience in enterprise environments preferably in the IT or financial fields;
- Innovation, original thinking and creativity; bringing suggestions for improving work; readily trying innovative approaches.

Your responsibilities

- Understand the business needs and requirements of the client and analyze them in order to deliver implementable solutions in new or existing products;
- Analyze the demands received by taking into consideration the needs of all stakeholders;
- Work with stakeholders to understand, clarify, capture and refine their high level business requirements;
- Analyze, iterate and disaggregate the high-level business requirements into detailed system requirements;
- Ensure the system requirements are correctly assessed, prioritized and communicated to the development team;
- Define acceptance criteria for post implementation testing;
- Ensure the engagement of all necessary stakeholders in the gathering, analysis, management and approval of system requirements;
- Identify improvement opportunities and work to optimize the processes and tools;
- Build and maintain good professional relationships with customers and partners.

Employee benefits

- Very stable work environment, as part of large Banking and Insurance Multinational Groups;
- Full-time, unlimited employment contract with an attractive remuneration package and lunch tickets;
- Flexible work program, respecting your own private time;
- Christmas bonus and performance bonus;
- Private pension and private health insurance contribution;
- Sport activities contribution;
- Extra vacation days;
- Time off when holidays fall on a weekend (up to 3 days/year);
- Exchange of experience and training with international professionals, as a premise for personal development;
- Career development opportunities;
- Free German language courses;
- Team building events held both in Romania and Europe;
- Possibility to travel in Europe (Vienna) for training, project meetings and workshops (depending on your availability and interest);
- Great workplace, central office location in a green and quiet area, great city view from our open-space terraces, state-of-the-art working equipment, uncrowded work areas etc.