



Software Test Automation Engineer

Department
**Raiffeisen Banking
Products**

Our Raiffeisen Banking Products Department is currently seeking a full-time Software Test Automation Engineer with German language skills.

Contact
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This job gives you the opportunity to be part of a Core Banking delivery team consisting of experienced QA Engineers, Software Developers and Business Analysts.

We implement and maintain custom software Solutions for our owner and main customer (Raiffeisen Banking Group in Austria) and various management and administration Systems for some of the Raiffeisen Bank subsidiaries in Austria. We adapt our collaboration and development methodologies to the specifics of each project and customer trying to stay as agile as possible. We bring quality and innovation as added values to our customers' needs.

You will work as part of a multinational group with true, large, enterprise-wide systems, complex architectures and real-life constraints (speed, performance, nonstop systems availability).

Required skills

- Ability to create scripts beyond record and playback using Selenium, Protractor, Jasmine or any other framework by developing specific functions, adding control flow logic, loops, working with object repositories etc.;
- Experience testing Standalone and Web applications;
- Experience using Issue tracking and collaboration tools (i.e. JIRA, Confluence);
- B level German language skills;
- Solid intuition and attention to details;
- Self-initiative and passion for proactive problem solving; undertaking self-development activities; taking ownership of tasks at hand; taking independent actions and calculated risks; asking for and offering help when needed;
- Structured, organized working style, with an ambition to deliver quality results in limited time;
- Effective team-worker in an agile environment.



Desirable skills (nice to have)

- Experience with Java APIs and Open Source frameworks: Angular, AngularJS, React, JPA, Hibernate, Spring, Maven;
- Experience working with XML and RDBMS concepts;
- Experience in enterprise environments preferably in the IT or financial fields;
- Innovation, original thinking and creativity; bringing suggestions for improving work; readily trying innovative approaches.

Your responsibilities

- Design and implement test scripts for Web Applications using appropriate tools to address areas such as backend interaction, UI integration, regression testing, negative testing etc.;
- Interact with the team colleagues for defining the automation process and strategy for each individual project/product;
- Plan test schedules or strategies in accordance with the agreed scope and delivery dates;
- Create and maintain testing documentation;
- Provide input in product design reviews on functional and non-functional requirements;
- Identify improvement opportunities and work to optimize the processes and tools;
- Build and maintain good professional relationships with customers and partners;
- Mentor new team members as required.

Employee benefits

- Very stable work environment, as part of large Banking and Insurance Multinational Groups;
- Full-time, unlimited employment contract with an attractive remuneration package and lunch tickets;
- Flexible work program, respecting your own private time;
- Christmas bonus and performance bonus;
- Private pension and private health insurance contribution;
- Sport activities contribution;
- Extra vacation days;
- Time off when holidays fall on a weekend (up to 3 days/year);
- Exchange of experience and training with international professionals, as a premise for personal development;
- Career development opportunities;
- Free German language courses;
- Team building events held both in Romania and Europe;
- Possibility to travel in Europe (Vienna) for training, project meetings and workshops (depending on your availability and interest);
- Great workplace, central office location in a green and quiet area, great city view from our open-space terraces, state-of-the-art working equipment, uncrowded work areas etc.